



**ARKANSAS STATE UNIVERSITY**  
**MID-SOUTH**

***2020-2021***

***Standing and Ad Hoc Committees***

Participation in standing committees provides the primary means by which ASU Mid-South employees and students can be involved in shared governance of the institution. Committees serve in an advisory capacity to the Chancellor and the senior staff. Employees with an interest in a particular committee should inform the Associate Vice Chancellor for Institutional Research & Effectiveness. Each year at the beginning of the fall semester, recommendations for membership are made to and approved by the Chancellor. Every effort will be made to respond to individual preferences in committee appointments; however, care is also taken to ensure that committee appointments reflect diversity in membership.

All committee meetings are open, and agenda and minutes for each meeting are posted on the shared administrative directory, K:\Shared\Committee Info & Minutes. Membership lists are published in the fall semester of each fiscal year. The standing committees for ASU Mid-South are as follows:

**Academic Assessment**

**Purpose:** To evaluate, monitor, and refine student learning outcomes; to inform planning and budgeting in support of program improvement; to evaluate the academic assessment program; to prepare interim reports to appropriate faculty, administrators, and committees regarding assessment outcomes and programmatic effectiveness; and report on student learning outcomes in the annual assessment report for the Board of Trustees and other college constituencies.

**Membership:** Core membership shall include lead faculty from general education and technical areas recommended by the Vice Chancellor for Learning and Instruction. Additional membership shall include faculty, professional and/or support staff volunteers. The chairperson(s) shall be full-time faculty charged with coordination of the assessment of student learning. The Vice Chancellor for Learning and Instruction and the Associate Vice Chancellor for Institutional Research & Effectiveness serve as ex-officio members of the committee.

**Committee Members**

<b>Mary</b>	<b>Field</b>	<b>Chair</b>	<b>Faculty, Communications &amp; Fine Arts</b>
Melissa	Andrew		Accounting Manager, Finance
Lori	Forrester		Faculty, Education
Tommy	Halford		Director, Secondary Technical Center
Kelli	Gaines		Faculty, Allied Health
Jacob	Hutchinson		Lead Faculty, Communications
Mario	Martinez Cabrera		Faculty, Mathematics
Billie	Miner		Payroll Services Manager
Jere	Norville		Literacy Specialist
Debra	Simmons		Faculty, Psychology
Lynda	Steele		Director, Title III SIP
Jamie	Woodson		Director, Career Pathways

*Ex-Officio Members*

Jeff	Gray		VC, Learning and Instruction
Michael	Lejman		AVC, Institutional Research & Effectiveness

## Calendar

**Purpose:** To plan upcoming academic calendars and coordinating the scheduling of key events in the academic cycle such as registration, term start and ends dates, breaks, final examinations, and graduation.

**Membership:** The Committee will be chaired by the Vice Chancellor for Learning and Instruction. Core Membership shall include the Vice Chancellor for Student Services, the Registrar, the Director of Financial Aid, the Business Manager, the Executive Assistant to the Chancellor, the Director of the Secondary Center, and representatives from various faculty and staff areas as volunteered or appointed.

### Committee Members

<b>Jeff</b>	<b>Gray</b>	<b>Chair</b>	<b>VC, Learning and Instruction</b>
<b>Beth</b>	<b>Arnold</b>	<b>Scribe</b>	<b>Administrative Specialist, Learning and Instruction</b>
Claudia	Ohneck		Executive Assistant to the Chancellor
Leslie	Anderson		Registrar
Shermel	Brown		Lead Faculty, Mathematics
Crystal	Burger		Director, Financial Aid
Wendy	Crawford		Business Manager
Mark	McClellan		Acting AVC, General Education
Thomas	Halford		Director, Secondary Center
Brandy	Katterjohn		Director, Sandra Goldsby Library
Michael	Lejman		AVC, Institutional Research and Effectiveness
Johnny	Powell		Lead Faculty
Jeremy	Reece		VC, Student Services

### *Ex-Officio Member*

*Karen Mitchusson President, Faculty Senate*

## Catalog

**Purpose:** The Catalog Committee will ensure the ASU Mid-South Catalog is updated prior to registration for the upcoming academic year, reflecting any changes in policies, programs, and other information. The sections of the catalog will be divided between members of the committee who will then work with appropriate colleagues across campus to ensure their section is up to date and accurate. The Committee will then combine their efforts to ensure the complete catalog is ready for publication prior to the opening of registration for the first term it covers.

**Membership:** At the discretion of the Chancellor, the Committee be comprised of representatives of Academic Affairs, Finance, Student Services and other department to create a committee representative of different areas of the college requiring input on catalog revisions.

### Committee Members

<b>Jeff</b>	<b>Gray</b>	<b>Chair</b>	<b>VC, Learning and Instruction</b>
<b>Jeremy</b>	<b>Reece</b>	<b>Co-Chair</b>	<b>VC, Student Services</b>
<b>Beth</b>	<b>Arnold</b>	<b>Scribe</b>	<b>Administrative Specialist, Learning and Instruction</b>
Leslie	Anderson		Registrar
Shermel	Brown		Lead Faculty, Mathematics
Crystal	Burger		Director, Financial Aid
Letory	Collins		EOC Coach
Wendy	Crawford		Business Manager
Ed	Cook		Lead Faculty, Welding
Michael	Lejman		AVC, Institutional Research and Effectiveness
Claudia	Ohneck		Executive Assistant to the Chancellor

### *Ex-Officio Member*

<i>Pete</i>	<i>Sullivan</i>	<i>Graphic Designer</i>
<i>Karen</i>	<i>Mitchusson</i>	<i>President, Faculty Senate</i>

## Curriculum

**Purpose:** To monitor the quality, appropriateness, and currency of curricula in supporting the college mission to provide “quality academic programs” for further education, for employment, and for lifelong learning; and to review and evaluate for approval all additions, modifications, and deletions of credit courses and academic programs at the college.

**Membership:** Core membership shall include faculty from general education and technical areas as recommended by the Vice Chancellor for Learning and Instruction, the Registrar, the Director of the Goldsby Library, the Associate Vice Chancellor for Institutional Research & Institutional Effectiveness, the Business Manager. Additional membership shall include faculty and professional and/or support staff volunteers. The chairperson(s) shall be a faculty member recommended by the Vice Chancellor for Learning and Instruction. The Associate Vice Chancellor for Learning and Instruction and the Business Manager serves as ex-officio members of the committee.

<b>Committee Members</b>			
<b>John</b>	<b>Wilkinson</b>	<b>Chair</b>	<b>Faculty, Business</b>
Leslie	Anderson		Registrar
Shermel	Brown		Lead Faculty, Mathematics
Ray	Duch		Faculty, Information Systems
Ed	Cook		Lead Faculty, Welding Technology
Brandi	Katterjohn		Director, Goldsby Library
Craig	Lafferty		Faculty, Natural Sciences
Michael	Lejman		AVC, Institutional Research & Effectiveness
Colby	Puckett		Faculty, Machining Technology
Yolanda	Simon		Faculty, Respiratory Therapy
Daniel	Turner		Faculty, Communications & Fine Arts
<i>Ex-Officio Members</i>			
Mark	McClellan		Acting AVC, General Education
Wendy	Crawford		Business Manager

## Data Integrity/Stewardship Committee

**Purpose:** To ensure data integrity through consistent and continuous review of data collection and reporting processes, and to research and implement best practices and provide training for various data stewardship roles on campus.

**Membership:** Standing membership shall include the Business Manager, the Associate Vice Chancellor for Enrollment Management, the Associate Vice Chancellor for Institutional Research & Effectiveness, the Associate Vice Chancellor for Workforce and Strategic Initiatives, the Registrar, the Director of Financial Aid, the Instructional Technology Coordinator, and the Director of Human Resources. Additional members shall include volunteers from the faculty and support staff.

### Committee Members

<b>Michael</b>	<b>Lejman</b>	<b>Chair</b>	<b>AVC, Institutional Research &amp; Effectiveness</b>
Leslie	Anderson		Registrar
Crystal	Burger		Director, Financial Aid
Wendy	Crawford		Business Manager
Callie	Dunavin		AVC, Strategic Initiatives and Workforce Education
John	Easley		AVC, Enrollment Management
Brandi	Fletcher		EOC Coach
Lisa	Haggard		Analyst, Human Resources
Natasha	Hill-McMickle		Director, Adult Education
Bonnie	Nichols		Database and Research Administrator
Sherri	Reid		Compliance Administrator, Aviation Technology
Aimee	Stiegemeyer		Director of LMS and Database Services
Emilee	Sides		AVC, Finance

### *Ex-Officio Member*

Ernesto	Muniz		AVC, Information Technology
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## Disaster Preparedness, Response, and Safety

**Purpose:** To monitor and revise the College's Emergency Preparedness and Safety Handbook and to plan safety, emergency, and disaster preparedness training to ensure the College is in compliance with state and federal requirements.

**Membership:** Core membership shall include the Director of Facilities & Maintenance, the Director of Campus Safety, the Director of Human Resources, the Vice Chancellor for Institutional Advancement, the Associate Vice Chancellor for Finance, the Associate Vice Chancellor for Information Systems Technologies, the Lead faculty for Natural Sciences, and the Lead Faculty for Allied Health.

<b>Committee Members</b>			
<b>Jeremy</b>	<b>Reece</b>	<b>Chair</b>	<b>VC, Student Affairs</b>
<b>Jeff</b>	<b>Gray</b>	<b>Co-Chair</b>	<b>VC, Learning and Instruction</b>
John	Auker		Interim Director, Employer Engagement
Ben	Sasser		Director, Facilities & Maintenance
Glen	Faught		Faculty, Allied Health
Kelli	Gaines		Lead Faculty, Respiratory Therapy
Erin	Gordon		Faculty, Natural Sciences
Diane	Hampton		VC, Institutional Advancement
Lisa	Haggard		Director, Human Resources
Ernesto	Muniz		AVC, Information Technologies
Claudia	Ohneck		Executive Assistant to the Chancellor
Chris	Parker		Athletic Director
Ross	Proctor		Director of Campus Safety
Sherri	Reid		Compliance Administrator, Aviation Technology
Emilee	Sides		AVC, Finance

## Diversity Committee

**Purpose:** To discuss strategic plans for creating a more diverse, equitable, and inclusive campus environment for faculty, students, and staff. The committee focus is on improving diversity in the areas of hiring, promotion, student recruitment and retention.

**Membership:** Volunteers from faculty and staff with a commitment to diversity.

### Committee Members

Gerar	Pope	Chair	Director, Title III PBI
Melissa	Andrew		Accounting Manager, Finance
Sheena	Bass		Faculty, Allied Health
Shermel	Brown		Lead Faculty, Dev. & Technical Math
Sanjay	Chowdhury		Faculty, Business Technology
Letory	Collins		EOC Coach
Greg	Gardner		Web/Media Developer
Virginia	Gardner		Human Resource Analyst
Michael	Lejman		AVC, Institutional Research & Effectiveness
Mario	Martinez Cabrera		Faculty, Math
Mark	McClellan		Lead Faculty, Social Sciences
Melanie	Pauls		Testing Center, Adjunct Faculty
Fesobi	Saliu		Title III, Computer Programming Specialist
Matthew	Suda		Project Coordinator, MOVE-HIRE

### *Ex-Officio Member*

*Jeff*

*Gray*

*VC, Learning and Instruction*

## Enrollment Management



**Purpose:** To implement a systematic approach to establishing optimum student enrollment and retention through goal achievement. The committee’s objectives will correspond to the three core subcomponent plans of ASU Mid-South’s comprehensive Strategic Enrollment Management Plan: Recruiting & Outreach, Retention & Persistence, and Graduation & Career. Members of the Committee will support their assigned areas of focus, soliciting input from outside the committee as needed, and represent their respective focus areas on the full committee.

**Membership:** The Associate Vice Chancellor for Enrollment Management shall chair this committee. Membership shall include the Chairs and Co-Chairs of all Enrollment Management Focus Groups, as well as the Director of the Secondary Center. The Vice Chancellor for Student Affairs, the Vice Chancellor for Learning and Instruction, and the Associate Vice Chancellor for Institutional Research and Effectiveness shall serve as Ex-Officio members.

**Committee Members**

<b>John</b>	<b>Easley</b>	<b>Chair</b>	<b>AVC for Enrollment Management</b>
<b>Lindsey</b>	<b>Stevens</b>	<b>Scribe</b>	<b>Administrative Specialist, Student Affairs</b>
Crystal	Burger		Director, Financial Aid
LeTory	Collins		EOC Coach
Erin	Gordon		Lead Faculty, Natural Science
Tommy	Halford		Director, Secondary Center
April	Holland		Communications Faculty
Stephanie	Krehl		Director, Learning Success Center
Karmen	Moore		Secondary Center Specialist
Jaimie	Patterson		Recruiter
Marlin “JR”	Underwood		Assistant Director, Maintenance
TBD	TBD		Career Services Specialist
Natasha	Hill-McMickle		Director, Adult Education
Debbie	Yen		Director, Marketing

*Ex-Officio Member*

Jeremy	Reece	VC, Student Affairs
Jeff	Gray	VC, Learning and Instruction
Michael	Lejman	AVC, Institutional Research and Effectiveness

**Enrollment Management Focus Groups**

## 1. Recruiting and Outreach

**Purpose:** to support the college's commitment to increasing the enrollment of traditional, non-traditional and concurrent students. Points of focus include **student communications, scholarships and awards.**

### Student Communications

<b>Stephanie</b>	<b>Krehl</b>	<b>Chair</b>	<b>Director, Learning Success Center</b>
<b>Debbie</b>	<b>Yen</b>	<b>Co-Chair</b>	<b>Director, Marketing</b>
Leslie	Anderson		Registrar
Crystal	Burger		Director of Financial Aid
Sarah	Black		Director, Student Support Services
Bonnie	Nichols		Database Manager
Jaimie	Patterson		Recruiter
Matthew	Suda		Project Coordinator, MOVE-HIRE
Mario	Martinez Cabrera		Faculty, Math

### Scholarships and Awards

<b>Crystal</b>	<b>Burger</b>	<b>Chair</b>	<b>Director of Financial Aid</b>
Sanjay	Chowdhury		Faculty, Business
John	Easley		AVC, Enrollment Management
Kelli	Gaines		Faculty, Allied Health
Erin	Gordon		Lead Faculty, Natural Sciences
Diane	Hampton		VC, Institutional Advancement
Sarah	Black		Director, TRiO SSS
April	Holland		Faculty, Communications
Debra	Jennings		Coordinator, Admissions & Records
Chris	Parker		Director, Athletics
Chris	Tindall		Faculty, Communication & Fine Arts
Grace	Troutman		Faculty, Natural Sciences

## 2. Retention and Persistence

**Purpose:** to support the college’s commitment to increasing semester to semester retention and year to year persistence. Points of focus include **academic advising, quality service, and student life.**

### Academic Advising

<b>Stephanie</b>	<b>Krehl</b>	<b>Chair</b>	<b>Director, Learning Success Center</b>
<b>Letory</b>	<b>Collins</b>	<b>Co-Chair</b>	<b>EOC Success Coach</b>
Crystal	Burger		Director, Financial Aid
Ray	Duch		Lead Faculty, Information Technology
Erin	Gordon		Lead Faculty, Natural Sciences
Brandi	Katterjohn		Director, Goldsby Library
Karen	Mitchusson		Lead Faculty, Business Technology
Karen	Nelson		University Center Representative
Jaimie	Patterson		Recruiter
Lindsey	Stevens		Administrative Specialist, Student Affairs
Jamie	Woodson		Director, Career Pathways

### Quality Service

<b>Debbie</b>	<b>Yen</b>	<b>Chair</b>	<b>Director, Marketing</b>
<b>Marlin “JR”</b>	<b>Underwood</b>	<b>Co-Chair</b>	<b>Assistant Director, Maintenance</b>
Brandi	Fletcher		EOC Success Coach
Virginia	Gardner		Human Resources Analyst
Peg	Hess		Administrative Analyst
Leigh	McDaniel		Fiscal Support Specialist
Kayla	Reno		Faculty, Social Sciences
Lindsey	Stevens		Administrative Specialist, Student Affairs
Quinarius	White		Systems/Network Manager

### Student Life

<b>Erin</b>	<b>Gordon</b>	<b>Chair</b>	<b>Lead Faculty, Natural Sciences</b>
<b>April</b>	<b>Holland</b>	<b>Co-Chair</b>	<b>Faculty, Communications</b>
Melissa	Andrew		Accounting Manager
Sarah	Black		Director, TRiO SSS
Shericka	Buggs		Counselor, Career Pathways
Suvra	Chowdhury		Café Grill Manager
Cody	Hastings		Wellness Coordinator
Alvin	Hawkins		Financial Aid Analyst
Brandy	Ivy		Coordinator, Home Visiting Services
Angshylea	Jones		Academic Coach, TriO SSS
Karen	Mitchusson		Lead Faculty, Business
Jaimie	Patterson		Recruiter
Gerar	Pope		Director, Title III PBI
Jamie	Woodson		Director, Career Pathways

### 3. Graduation and Career

**Purpose:** to support the college's commitment to promoting timely completion of degrees while producing employable graduate and strong transfer students.

<b>Karmen</b>	<b>Moore</b>	<b>Chair</b>	<b>Secondary Center Specialist</b>
<b>TBD</b>	<b>TBD</b>	<b>Co-Chair</b>	<b>Career Services Specialist</b>
Sheena	Bass		Faculty, Medical Professions
Lori	Forrester		Lead Faculty, Education
Tommy	Halford		Director, Secondary Center
Karen	Nelson		University Center Representative
Gerar	Pope		Director, Title III PBI
Colby	Puckett		Lead Faculty, Machining
Jamie	Woodson		Director, Career Pathways

## Health & Wellness Committee

**Purpose:** To promote the mental, physical, and social well-being of employees and students through health education and positive lifestyle behaviors that encourage lifelong wellness.

**Membership:** Core membership shall include the Director of Human Resources, the Associate Vice Chancellor for Learning and Instruction, the Associate Vice Chancellor for Enrollment Management, and the Vice Chancellor for Student Affairs. Additional members shall include volunteers of faculty and staff. The Director of the Dr. Barbara C. Baxter Learning Success Center serves as Committee Chair.

### Committee Members

Angshylea	Jones	Chair	Academic Coach, TriO SSS
Mercedes	Corona		Faculty, HPED
John	Easley		AVC, Enrollment Management
Lisa	Haggard		Director, Human Resources
Cody	Hastings		Wellness Coordinator
Brandi	Katterjohn		Director, Goldsby Library
Sandra	Mabry		Director, TriO EOC
Phillip	Para		Community Outreach Coordinator
Gerar	Pope		Director, Title III PBI
Jeremy	Reece		VC, Student Affairs
Buggs	Shericka		Counselor, Career Pathways
Debra	Simmons		Faculty, Psychology
Lindsey	Stevens		Administrative Specialist, Student Affairs
Mathew	Suda		Project Coordinator, MOVE-HIRE
Grace	Troutman		Faculty, Natural Sciences
Jaime	Woodson		Director, Career Pathways

## HLC Accreditation

**Purpose:** To research and provide documentation for the five criteria for HLC accreditation. The committee will be divided into five sub-committees, one per criterion.

**Membership:** Core membership shall include administrative, faculty, and staff volunteers. The Chairperson shall be the Higher Learning Commission Accreditation Liaison Officer (ALO).

### Committee Members

<b>Michael</b>	<b>Lejman</b>	<b>Chair</b>	<b>AVC, Institutional Research and Effectiveness</b>
Angshylea	Jones		Academic Coach, TriO SSS
April	Holland		Faculty, Communications & Fine Arts
Stephanie	Krehl		Director, PBI Learning Success Center
Emilee	Sides		AVC, Finance
Chris	Tindall		Faculty, Communication & Fine Arts
<i>Ex-Officio Members</i>			
Jeff	Gray		VC, Learning and Instruction

## Identity Theft Committee

**Purpose:** To develop, implement, and update an identity theft prevention program and submit a report of any identity theft activities on campus to the Chancellor, who in turn will submit the report to the President of the Arkansas State University System.

**Membership:** Core membership shall include the Vice Chancellor for Learning and Instruction, Vice Chancellor for Finance, Vice Chancellor for Student Affairs, and the Director of Campus Safety. The Associate Vice Chancellor for Information Technologies shall be the Chairperson, and the Chancellor serves an ex-officio member.

### Committee Members

<b>Ernesto</b>	<b>Muniz</b>	<b>Chair</b>	<b>AVC, Information Technologies</b>
<b>Beth</b>	<b>Arnold</b>	<b>Scribe</b>	<b>Administrative Specialist, Learning and Instruction</b>
JaNan	Abernathy		VC, Finance & Administration
Ross	Proctor		Director, Campus Safety
Jeremy	Reece		VC, Student Affairs
Jeff	Gray		VC, Learning & Instruction
<i>Ex-Officio</i>			
Debra	West		Chancellor

## Instructional Technology/On-Line Learning

**Purpose:** To effectively utilize and integrate technology in support of student access to courses, of improved learning outcomes, and of retention to goal achievement.

**Membership:** Core membership shall include the Coordinator of Instructional Technology. Additional membership shall include faculty and staff. The Vice Chancellor for Learning and Instruction shall recommend the Chairperson.

**Committee Members**

<b>Karen</b>	<b>Mitchusson Chair</b>	<b>Lead Faculty, Business</b>
Shermel	Brown	Lead Faculty, Dev. And Technical Math
Crystal	Burger	Direction, Financial Aid
Mary	Field	Faculty, Communications & Fine Arts
Erin	Gordon	Lead Faculty, Natural Science
Jacob	Hutchinson	Lead Faculty, Communications
Anwar	Jamison	Lead Faculty, Digital Media
John	Judd	Lead Faculty, Mechatronics
Brandi	Katterjohn	Director, Goldsby Library
Craig	Lafferty	Faculty, Natural Sciences
Aimee	Stiegemeyer	Director, LMS and Database Services
Anthony	Wilkinson	Lead Faculty, Mathematics
Lynda	Steele	Director, Title III SIP
<i>Ex-Officio</i>		
Ernesto	Muniz	AVC, Information Technology

**Library Services**

**Purpose:** To promote the Goldsby Library as a key resources for ASU Mid-South students, faculty and staff. The Committee will support the library Director’s efforts to develop resources, create initiatives, and foster community engagement.

**Membership:** Core membership shall include the Library Director and representatives from faculty and staff including volunteers.

**Committee Members**

<b>Brandi</b>	<b>Katterjohn Chair</b>	<b>Director, Goldsby Library</b>
Beth	Arnold	Administrative Specialist, Learning & Instruction
Sheena	Bass	Faculty, Allied Health
Greg	Gardner	Web/Media Developer
Raymond	Hawkins	Faculty, Natural Sciences
April	Holland	Faculty, Communications
Melanie	Pauls	Testing Center, Adjunct Faculty
Kayla	Reno	Faculty, Social Sciences
Fesobi	Saliu	Title III Computer Programming Specialist
<i>Ex-Officio</i>		

## Planning and Institutional Effectiveness

**Purpose:** To develop strategic planning goals for the institution and to coordinate goals and objectives developed by college constituencies in support of annual institutional planning; to develop and monitor productivity goals in support of institutional effectiveness; and to disseminate annual planning and productivity plans and reports to College constituencies.

**Membership:** Core membership shall include the Vice Chancellors, Associate Vice Chancellors, the Director of Human Resources, and volunteers from faculty and staff. The Associate Vice Chancellor for Institutional Research & Effectiveness serves as Committee Chair. The Chancellor serves as an ex-officio member of this committee.

### Committee Members

<b>Michael</b>	<b>Lejman</b>	<b>Chair</b>	<b>AVC, Institutional Research &amp; Effectiveness</b>
JaNan	Abernathy		VC, Finance & Administration
Mark	McClellan		Acting AVC, General Education
Callie	Dunavin		AVC, Strategic Initiatives and Workforce Education
John	Easley		AVC, Enrollment Management
Diane	Hampton		VC, Institutional Advancement
Sarah	Black		Director, TriO SSS
Stephanie	Krehl		Director, Learning Success Center
Lisa	Haggard		Director, Human Resources
Natasha	Hill-McMickle		Director, Adult Education
Ernesto	Muniz		AVC, Information Technologies
Jeremy	Reece		VC, Student Affairs
Claudia	Ohneck		Executive Assistant to the Chancellor
Jeff	Gray		VC, Learning and Instruction
Emilee	Sides		AVC, Finance
Lynda	Steele		Director, Title III SIP
<i>Ex-Officio</i>	<i>Member</i>		
Debra	West		Chancellor
Karen	Mitchusson		Faculty Senate President



## Policy Review

**Purpose:** To review current policies, discuss the addition of new policies, and make recommendations to the Chancellor and ASU system board as necessary.

**Membership:** Core membership shall include the Vice Chancellors, Associate Vice Chancellors, the Business Manager, the Director of Program Compliance, and the Director of Human Resources. Other members shall include volunteers from the faculty, professional or support staff, and student volunteers. The Committee Chair is a non-voting member of the committee, and the Chancellor will determine the frequency of rotation of the position. The Chancellor serves as an ex-officio member of this committee.

### Committee Members

<b>Emilee</b>	<b>Sides</b>	<b>Chair</b>	<b>AVC, Finance</b>
JaNan	Abernathy		VC, Finance & Administration
Wendy	Crawford		Business Manager
Callie	Dunavin		AVC, Strategic Initiatives & Workforce Education
John	Easley		AVC, Enrollment Management
Diane	Hampton		VC, Institutional Advancement
Sarah	Black		Director, TriO SSS
Jeff	Gray		VC, Learning and Instruction
Kayla	Reno		Faculty, Social Sciences
Lisa	Haggard		Director, Human Resources
Ernesto	Muniz		AVC, Information Technologies
Karen	Mitchusson		Lead Faculty, Business
Jeremy	Reece		VC, Student Affairs
Natasha	Hill-McMickle		Director, Adult Education
Opal	Turner		Enrollment Coordinator, Adult Education
<i>Ex-Officio</i>	<i>Member</i>		
Debra	West		Chancellor

## Risk Management

**Purpose:** To mitigate the risks and reduce the costs associated with the operations of the colleges arising from accidental loss and to plan for the financing of such losses.

**Membership:** Standing membership shall include the Vice Chancellor for Learning and Instruction, the Associate Vice Chancellor for Finance, the Associate Vice Chancellor for Student Success, the Director of Campus Safety, the Director of Facilities and Maintenance, the Director of Information Technologies, and the Maintenance Coordinator. Additional members shall include volunteers from the technical or natural science faculty. The Vice Chancellor for Finance and Administration serves as Committee Chair.

<b>Committee Members</b>			
<b>JaNan</b>	<b>Abernathy</b>	<b>Chair</b>	<b>VC for Finance &amp; Administration</b>
Ben	Sasser		Director, Facilities & Maintenance
Callie	Dunavin		AVC, Strategic Initiatives and Workforce Ed
Diane	Hampton		VC, Advancement
Ernesto	Muniz		AVC, Information Technologies
Ross	Proctor		Director, Campus Safety
Jeremy	Reece		VC, Student Affairs
Jeff	Gray		VC, Learning & Instruction
J.R.	Underwood		Assistant Director, Physical Plant
Emilee	Sides		AVC, Finance

## ***Ad Hoc Committees***

Ad Hoc committees are those which are formed in response to a specific short-term need. Committee memberships may vary according to special need.

### **Academic Appeals Committee**

**Purpose:** To hear and consider student grade appeals or other student grievances regarding academic concerns and make recommendations regarding resolution.

### **Financial Aid Appeals Committee**

**Purpose:** To hear and consider student appeals for reviews of financial aid eligibility determinations and make recommendations for resolution.

### **Financial Appeals Committee**

**Purpose:** To hear and consider student appeals for refunds of tuition or other fees or for reviews of financial aid eligibility determinations and make recommendations for resolution.

### **Grievance Committee**

**Purpose:** To hear and render decisions regarding student or employee complaints about alleged actions of discrimination, harassment, or other infringements of individual rights which have not been resolved prior to committee action.

### **Honorary Degree Committee**

**Purpose:** To entertain nominations for an honorary degree from Arkansas State University Mid-South, review supporting materials, and make a recommendation to the Chancellor.

### **Student-Faculty Judiciary Committee**

**Purpose:** To hear cases of alleged violations of policies which are referred by the Associate Vice Chancellor for Student Success and render judgments about the validity of charges and make recommendations for a course of action.