

7/19/18 For Immediate Release

ASU Mid-South named a 'Great College to Work For' for Second Year in a Row

For a second straight year, Arkansas State University Mid-South is a great college to work for, according to a survey by *The Chronicle of Higher Education*, a top trade publication for colleges and universities. Mid-South is one of 84 colleges recognized and 42 named to the honor roll.

The results were released on July 16 in The Chronicle's 11th annual report on the academic workplace and are based on a survey of 253 colleges and universities with over 53,000 faculty and staff across the country responding. It is the largest and most comprehensive workplace study in higher education and recognizes colleges that get the top ratings from employees on workplace practices and policies.

ASU Mid-South is again the only institution in Arkansas to be recognized and won honors in six categories: *Confidence in Senior Leadership, Facilities, Workspace & Security, Professional Career Development Programs, Respect and Appreciation, Teaching Environment, and Work/Life Balance.*

The College also made the honor roll, which goes to the top schools in each 4-year and each 2-year size category. The honor roll is based on the number of times institutions were honored in the individual recognition areas.

"I am so pleased that, for the second year in a row, Arkansas State University Mid-South, was named by the *Chronicle of Higher Education* as one of the great colleges to work for. It's deeply gratifying that this year we ranked in even more categories and we made the honor roll! I've said it before and I'll say it again, because it's absolutely true – our college is a great place to work because of the people who work here. We care about one another, we support each other, and we're all here for the same purpose – to serve our students and our community," said Chancellor Dr. Debra West.

"Steve Jobs once said the only way to do great work is to love what you do. I believe that doing great work largely comes from knowing that the contributions you make to the workplace are appreciated by your senior leadership; enjoying your work and the people you work with; sharing common workplace values and goals; and to the extent possible, maintaining a healthy work-life balance. Institutional culture is important, and those four things, I believe, summarize ours."

The survey results are based on a two-part assessment process: an institutional audit that captured demographics and workplace policies, and a survey administered to faculty, administrators, and professional support staff. The primary factor in deciding whether an institution received recognition was the employee feedback.

2000 West Broadway | West Memphis, Arkansas, 72301 | (870) 733-6722 | www.asumidsouth.edu

To administer the survey and analyze the results, The Chronicle worked with ModernThink LLC, a strategic human capital consulting firm that has conducted numerous "Best Places to Work" programs, surveying hundreds of thousands of employees nationwide. For more information and to view all the results of the survey, visit The Chronicle's website at https://www.chroniclegreatcolleges.com/recognized-institutions/

About The Chronicle of Higher Education

The Chronicle of Higher Education is dedicated to serving the higher-education community with insights, understanding, and intellectual engagement. Academic leaders and professionals from around the world trust The Chronicle's analysis and in-depth exploration to make informed decisions.

About ModernThink LLC

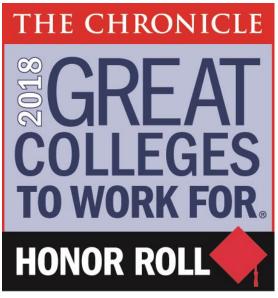
As a research and consulting leader in workplace issues, ModernThink has supported a wide variety of "Best Place to Work" initiatives. The ModernThink team of organizational development experts is dedicated to helping colleges follow through and capitalize on feedback from employees and benchmark data from peers to drive meaningful change at their institutions. To learn more, visit http://www.modernthink.com.

About Arkansas State University Mid-South

Arkansas State University Mid-South is a public two-year institution of higher education with an opendoor admission policy, serving Crittenden County, Arkansas, and the surrounding areas with a comprehensive educational program. The College is committed to economic development in the Arkansas Delta through the provision of quality, affordable, and convenient learning opportunities and services consistent with identified student, community, and regional needs.

To meet these needs, the College provides quality academic and support programs, personnel, technology, administrative services, and facilities necessary to respond in a timely and effective manner.

For more information about ASU Mid-South, visit https://www.asumidsouth.edu.







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